

Kentucky remained unchanged so it is doubtful this would have a significant impact on the number of new-hires.

However, since a number of alcohol-serving businesses have had trouble hiring and retaining employees over the past couple of years, passing HB 252 may alleviate their worries regarding hiring by making available a new source of eligible new-hires.

Below are the serving ages for the fifty states and the District of Columbia as of January 2021. 39 out of the 51 states have a minimum serving age of 18; 7 states have a minimum serving age of 19. Maine's serving age is 17. Only 3 states have serving age requirements higher than Kentucky.

Policy as of January, 2021							
State	Minimum Age To Serve			State	Minimum Age To Serve		
	Beer	Wine	Spirits		Beer	Wine	Spirits
Alabama	19	19	19	Missouri	18	18	18
Alaska	21	21	21	Montana	18	18	18
Arizona	18	18	18	Nebraska	19	19	19
Arkansas	19	19	19	Nevada	21	21	21
California	18	18	18	New Hampshire	18	18	18
Colorado	18	18	18	New Jersey	18	18	18
Connecticut	18	18	18	New Mexico	19	19	19
Delaware	18	18	18	New York	18	18	18
District of Columbia	18	18	18	North Carolina	18	18	18
Florida	18	18	18	North Dakota	18	18	18
Georgia	18	18	18	Ohio	19	19	19
Hawaii	18	18	18	Oklahoma	18	18	18
Idaho	19	19	19	Oregon	18	18	18
Illinois	18	18	18	Pennsylvania	18	18	18
Indiana	19	19	19	Rhode Island	18	18	18
Iowa	18	18	18	South Carolina	18	18	18
Kansas	18	18	18	South Dakota	18	18	18
Kentucky	20	20	20	Tennessee	18	18	18
Louisiana	18	18	18	Texas	18	18	18
Maine	17	17	17	Utah	21	21	21
Maryland	18	18	18	Vermont	18	18	18
Massachusetts	18	18	18	Virginia	18	18	18
Michigan	18	18	18	Washington	18	18	18
Minnesota	18	18	18	West Virginia	18	18	18
Mississippi	18	18	18	Wisconsin	18	18	18
				Wyoming	18	18	18

**KRS 244.090 currently states that a grocery or convenience store worker may be 18 years old and sell malt beverages. (see KRS 244.090(1)(c)(3): "At the premises licensed only with a nonquota retail malt beverage package license, and the person employed to sell malt beverages is at least eighteen (18) years of age and under the supervision of a person twenty (20) years of age or older or..."*

Part III: Differences to Local Government Mandate Statement from Prior Versions

Part II refers to HB 252 as introduced. There are no prior versions of this bill.

Data Source(s): LRC Staff, WLKY article "Proposed Kentucky Bill Would Lower Age Requirement for People who Serve Alcohol; August 12, 2021, National Institute on Alcohol Abuse and Alcoholism, U.S. Census Bureau

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